

## **SUSTAINABILITY POLICY**

ICC Sydney is committed to best practice environmental sustainability through its Corporate Social Responsibility (CSR) program. Our aim is to minimise the potential for negative environmental impact and provide a positive social contribution. To assist in this commitment, ICC Sydney has implemented environmental sustainability systems in line with international standard ISO14001 and EarthCheck criteria. This policy has been developed for our venue to support the commitments of the Legends Global Environmental Policy.

ICC Sydney is an integrated venue located at Darling Harbour in Sydney catering to local, national and international clients. ICC Sydney comprises a Convention Centre, Exhibition Centre and Theatre. The sustainability system covers the management, operation, marketing and promotion of the International Convention Centre Sydney including provision of integrated event management services and support services. ICC Sydney operates its own internal food and beverage facilities covering event and retail services, the environmental system does not cover the activities undertaken by independently operated retail food and beverage outlets.

ICC Sydney strives to limit environmental impact by committing to; minimising pollution, the sustainable use of resources including energy and water, and to minimising waste generated as a result of our activities. We are committed to providing local employment opportunities and contributing to the NSW economy through the procurement of local goods and services. Sustainability criteria including environmental performance, modern slavery commitments and fair trade principles are central to our purchasing decisions. We aim to comply with all applicable environmental and sustainability legislation and other requirements.

ICC Sydney is committed to monitoring and measuring its environmental performance to drive continual improvement. This includes annual monitoring and reporting through EarthCheck performance benchmarking.

In order to achieve our objectives, ICC Sydney has provided resources including facilities, equipment and dedicated personnel to champion our CSR initiatives. ICC Sydney actively engages with stakeholders including our employees, clients, contractors, suppliers, government and industry partners in order to deliver the best sustainability outcomes.

Adam Mather-Brown CEO - ICC Sydney

6 November 2025

