

While ICC Sydney Pty Ltd (ACN 154 180 748) ("ICC Sydney") is not a reporting entity for the purposes of the Modern Slavery Act 2018 (Cth) ("Act"), ICC Sydney fully supports the objectives of the Act and is committed to mitigating and reducing the risk of modern slavery (as that term is defined in the Act) ("Modern Slavery") in its operations and supply chains.

The purpose of this document is to set out the commitment of ICC Sydney to the objectives of the Act and the steps it has taken, and will continue to take, to mitigate and reduce the risk of Modern Slavery in its operations and supply chains.

ICC SYDNEY'S STRUCTURE, OPERATIONS AND SUPPLY CHAINS

ICC Sydney is a wholly owned subsidiary of ASM Global (Asia Pacific) Pty Ltd (ACN 010 835 551). ICC Sydney does not own or control any entities. ICC Sydney is based in, and operates solely within, Australia.

ICC Sydney is the operator of the International Convention Centre Sydney ("Venue"). The Venue is a multi-purpose convention, exhibition and theatre facility based in Darling Harbour, Sydney. The Venue hosts a variety of events, including national and international conferences, trade and consumer exhibitions, banquets, meetings and seminars and live entertainment.

The core business of ICC Sydney is making the Venue available for events. Accordingly, its supply chains are predominantly within goods and services industries, such as food and beverage, catering, cleaning, security, staging, lighting and sound.

THE RISK OF MODERN SLAVERY PRACTICES IN ICC SYDNEY'S OPERATIONS AND SUPPLY CHAINS

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, our due diligence processes focus on suppliers at ICC Sydney.

Our processes are designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- provide adequate protection for whistle-blowers.

The contractual terms and conditions that exist with our suppliers require compliance with relevant laws and regulations including the *Modern Slavery Act*. We request information regarding the Modern Slavery measures they have implemented including providing a copy of their *Modern Slavery Statement*.

ACTIONS TAKEN BY ICC SYDNEY TO ASSESS AND ADDRESS MODERN SLAVERY RISKS

Risks within ICC Sydney

ICC Sydney complies with all applicable employment legislation. ICC Sydney takes active steps to ensure that all direct employees have the appropriate rights to work.

ICC Sydney employees are encouraged to raise any concerns regarding Modern Slavery using the reporting channels detailed in its Code of Business Conduct (which is provided to all employees of ICC Sydney). ICC Sydney procedures are designed to provide adequate protection for whistle-blowers.

Supply chain risks

In order to assess and mitigate the risk of Modern Slavery in its supply chains, ICC Sydney:

- has implemented a due diligence programme in respect of existing suppliers to ICC Sydney. This programme is designed to understand the operations and supply chains of ICC Sydney suppliers. For suppliers identified as requiring further investigation, ICC Sydney issues questionnaires to assess the anti-Modern Slavery measures implemented;

- has implemented a Sustainable Supplier Program, which applies to all new suppliers including their subsidiaries and any subcontractors that provide goods or services to ICC Sydney. The Program sets out our approach to the obligations imposed by the Act and informs suppliers about the steps and processes ICC Sydney expects its suppliers to adopt within their working practices;
- requires all suppliers who are reporting entities for the purposes of the Act to provide a copy of their Modern Slavery Statement; and
- ensures that an appropriate clause addressing the Act is included in all supplier contracts.

Modern Slavery Commitment

ICC Sydney is committed to continuing to regularly monitor and assess the risk of Modern Slavery in its operations and supply chains, including by maintaining an open dialogue with all its suppliers. ICC Sydney will continue to monitor developments in this area and adopt and adjust practices and procedures that it deems appropriate based on the nature of its business and operations.



Geoff Donaghy

Chief Executive Officer
ICC Sydney