

EXTRAORDINARY TEAM MEMBER BENEFITS

OUR NORK		OUR HEALTH AND LIFESTYLE		OUR DEVELOPMENT STAND RECOGNITION	
Paid parental and partner leave*	Purchase of additional leave	Willow Wellness program	Employee assistance program	Bank of extraordinary rewards	Extraordinaires awards
Paid exam leave*	Parents and carers flexibility*	Venue and precinct food and beverage discounts*	Wellbeing day – 1 day of paid leave per year*	CEO – Golden ticket award	Multiskilling / cross training opportunities
Flexible work arrangements	Transition to retirement terms*	Pre-purchase Live Entertainment tickets*	Team member social events	Career mentoring program	Employee referral program
Career break leave – between 3 and 12 months unpaid*	Work a second job at casual pay rates (multi-hire)	Discounted dry cleaning		Leadership Program	Academy of extraordinary learning programs
Subsidised team cafe	Discounted car parking			Celebrate employment anniversaries	Volunteering day – 1 paid day / year

^{*}Benefits vary from permanent to casual employment.